

**MASON COUNTY FIRE PROTECTION DISTRICT NO. 4
FIRE COMMISSIONERS MEETING AGENDA &
BUDGET MEETING**

Wednesday, September 15, 2021 @ 9:00 a.m.
Zoom or In-person

CALL TO ORDER:

PUBLIC COMMENTS:

MINUTES: Regular meeting September 1, 2021

COMMUNICATIONS:

- Commissioners
- Chief/Assistant Chief
- Office Manager

CHIEF'S REPORT:

- Chief Burbridge
- AC Jenkins

UNFINISHED BUSINESS:

- Squaxin Island relations
- Strategic Plan

NEW BUSINESS:

2022 BUDGET MEETING – REMAINDER OF DAY

GOOD OF THE ORDER:

MASON COUNTY FIRE PROTECTION DISTRICT NO. 4

Fire Commissioners Meeting Minutes
2022 Budget Planning Meeting - **Zoom or In-Person**
September 15, 2021

Commissioner Bennett called the meeting to order at 9:00 a.m. Present: Commissioners Bennett, Hirschi, and Plews. Lisa Brengan was present as minute-taker.

Chief Burbridge read aloud a prepared statement to those in attendance:

I am in receipt of and have passed forward to the board of commissioners, three documents from the on-duty crew of September 11, 2021, regarding my offensive behavior of that day. My behavior created an uncomfortable work environment for the on-duty crew, and use of profanity while articulating a point of view is unbecoming and not acceptable within our organization. I am acknowledging the use of profanity during my conversation with the on-duty crew. I also acknowledge any use of authority to discourage open discussion, shows a lack of professional judgement.

Therefore, I apologize, and I acknowledge my misconduct, both verbally and physically, that may have created a hostile work environment for my on-duty who were standing vigilante for and on behalf of the citizens of Fire District #4.

Immediately following, Chief asked the commissioners for an EXECUTIVE SESSION to discuss performance of a public employee.

Chairman Bennett announced the commissioners would enter into EXECUTIVE SESSION for 30 minutes to discuss the performance of a public employee. In EXECUTIVE SESSION were the commissioners and Chief Burbridge. At 9:34 a.m. Chairman Bennett announced the commissioners were returning from EXECUTIVE SESSION where no action was taken.

MINUTES: Commissioner Hirschi **MOTIONED:** to approve the minutes of the September 1, 2021, regular E12 meeting **SECOND:** Commissioner Plews. Unanimous vote. **Motion passes.**

COMMUNICATIONS: Lisa clarified information on the October WFCA conference; only Bennett is attending, looks like rooms are opening at the Tulalip, will try to move room reservations.

CHIEF'S REPORTS:

Chief Burbridge:

- EMS Production
- Ray Peters – Unfinished Business, Ice Berg
- PTE – Separation
- PTE – Hiring
- WalMart Sept. 24
- Forest Parade
- Chaplain support
- FlowMSP
- WSRB
- Vaccine Policy, Oct 8 question
- Griffin/MCFD 4 chiefs meeting
- Eliminate IFT's through September
- Looking in to Dist 13 transports

AC Jenkins:

Mason County Fire District 4	2020	2021
Total Incidents	996	1077
Total Fire Calls	344	342
Total Wildland or Brush Calls	21	16
Total EMS Calls	652	694
Total Transports	231	270
Total IFTs	64	46
Overlapping Calls	205	174

Justin Bennett
Quintish Bennett
Lisa Plews